

A.01.03 College District Moonshot, Vision, Mission, Values, and Goals Policy

Responsible Department: Chancellor's Office

Board Adoption: 8-18-09

Last Board Action: 9-17-19, 12-19-23, 1-28-2025

Strategic Plan

For the Students, Employees, and Community of the Alamo Colleges the Board shall adopt a strategic plan that will reflect and implement the moonshot, vision, mission, and values of the College District.

Moonshot

Partnering to end poverty through education and training.

Vision

The Alamo Colleges will be the best in the nation in Student Success and Performance Excellence.

Alamo Colleges Mission

Empowering our diverse communities for success.

College Mission Statements

See policies A.1.3.a - A.1.3.e hereinafter.

Values

The members of Alamo Colleges are committed to building individual and collective character through the following set of shared values in order to fulfill our mission and vision.

- Students First
- Respect for All
- Community-Engaged
- Collaboration
- Can-Do Spirit
- Data-Informed

2025 - 2030 Strategic Priorities and Goals

PRIORITY 1 - LEARNERS

Propelling our learners' success from connection through post-completion

Goal 1.1

Our learners connect to and enroll in a learning pathway aligned with their aspirations

Goal 1.2

Our learners receive quality instruction and career preparation, with the support needed to persist along their educational journey

Goal 1.3

Our learners complete their learning pathways, attaining the necessary credentials, transferring to a higher education institution, and/or securing a job in a high opportunity field

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PRIORITY 2 - TALENT

Nurturing a mission-driven workplace that enhances performance, collaboration, and leadership among all our employees

Goal 2.1

We attract, recruit, and retain exceptional talent to serve our learners and community

Goal 2.2

We continuously learn and adapt to better serve our learners and community

Goal 2.3

We partner to create a culture and environment where all employees thrive and are valued

PRIORITY 3 - COMMUNITY

Strengthening our community through collaboration and service

Goal 3.1

We engage and collaborate with our stakeholders to address the diverse needs of our learners

Goal 3.2

We meet the demand for talent in high-opportunity occupations and industries

Goal 3.3

We leverage our resources, investments, and services to improve our community's economic and social mobility

PRIORITY 4 - PERFORMANCE EXCELLENCE

Delivering efficient and effective instruction, services and operations

Goal 4.1

We practice exemplary stewardship through adept policies and procedures and principled governance

Goal 4.2

Our instructional, operational, and financial processes are efficient, effective, and ensure accountability

Goal 4.3

Our operations, facilities, and technology are sufficiently resourced to evolve with educational and workforce demands and innovations

Legal Reference - TACC Policy Reference Manual

AD(LEGAL) - Educational Role, Mission, Purpose, and Responsibility SACSCOC

Section 2 – Core Requirements, 2.4 Institutional Mission